

**SIDE LETTER**

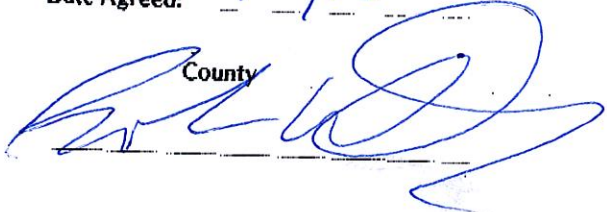
**TRAINING PAY**

All employees in the classifications of Probation Officer I, II and III as of October 2, 2012, shall receive a one-thousand dollar (\$1,000) training allowance, including those on a leave of absence. Employees who did not receive the training pay in pay period 23/12, shall receive the pay as soon as practicable following the execution of this side agreement. In the second year of the contract eligibility for training pay shall be governed by the Training Pay article in the Memorandum of Understanding.

**RELEASE TIME**

In addition to the release time provided for in Section 1 (f) of the Authorized Employee Representatives article, the County agrees to provide additional release time on an occasional basis as referenced in the third paragraph of that subsection, as needed for Association business, at the discretion of the appointing authority. The County recognizes that from time-to-time there may be instances in which the Association officers will need to attend to the administrative affairs of the Association during work hours. As such, the County is committed to being reasonable in allowing the Association to conduct such business.

Date Agreed: 4/11/13

County  


SBCPOA  
